

# **SCCS School Safety, Readiness, and Incident Management Plan**

Reviewed and Updated December 2021

## Stone Creek Charter School Vision Statement

*SCCS will be a place where kids, teachers, and staff grow, are supported, and challenged to become the best version of themselves in the **safe** and vibrant community we build to support one another.*

- 1. Safe School Policies
  - SCCS Code of Conduct, signed by all students and families
  - [SCCS Crisis Management NRF/NIMS Policy](#)
  - [SCCS Policy on Student Use of the Internet and Social Media](#)
  - [SCCS Policy on Bullying](#)
  - [SCCS Policy on Behavior Philosophy and Discipline](#)
  - [SCCS Policy on Reporting Child Abuse](#)
  - [SCCS Policy on Student Restraint and Seclusion](#)
  - [SCCS Policy on Student Information Privacy and Protection \(FERPA\)](#)
  - (Open School Policy)
  - (Employee Screening Policy)
  
- 2. Safety Teams
  - SCCS Safety Team (Safety Readiness and Planning, Review and Update)
  - SCCS Crisis Response Team (ICS) Incident Command System
  - SCCS Threat Assessment Team
  - SCCS Psychological Recovery Team
  
- 3. SCCS Multi-Hazard Emergency Operations Plan (EOP)
  - SCCS Crisis Response Team (ICS) Roles and Responsibilities
  - Multi-Hazard Crisis Response Plan
    - Lockdown/Shelter in Place Procedure
    - Evacuation Procedure
    - Controlled Release/Reunification Procedure
  - External Evacuation Sites
  - Crisis Communication Protocol
    - Procedures for the reporting of criminal activity to law enforcement & CSI
  
- 4. Public Health Emergency Plan
  - SCCS Remote Learning Plan
  
- 5. All-Hazards Exercises/Drills/Inspections (completed with written evaluations)
  - communications systems tests
  - emergency equipment inventory
  - annual collaborative tabletop exercises with community partners
  - annual building safety and security inspections
  - annual review and update of School Safety Plan
  
- 6. MOUs with community partners
  - External evacuation sites
  - Law Enforcement, Fire, Paramedics

- Behavioral Health Partners
- Public Health and Environment

7. Staff Trainings

- FEMA/NIMS/ICS (Administration and key staff/Incident Command)
- 1st Aid/CPR and Medical Administration/Delegation
- School Safety (EOP) Orientation (all staff)
- Child Abuse Prevention/Mandatory Reporter Training (all staff)
- Proactive School Discipline, Positive Climate, and Bullying Prevention (all staff)
- Internet Safety (community wide: staff, students, families)
- Observation, Incident Reporting, and Threat Assessment (administration and mental health team; optional for all staff)
- Mental Health Awareness and Suicide Prevention Training (administration; optional for all staff)

8. Student Support Services and Safety Education/Awareness Programming

- SEL Curriculum and Mental Health support
- Internet Safety
- Fire Prevention
- Accident Prevention/Skier Safety (Helmets)
- Bullying Awareness and Prevention